



talent
PARTNERS

December 2011

RE: 2012 ANNUAL TAX WITHHOLDING TABLES

Dear Performer:

Effective 1/1/2012, Talent Partners will adopt a change in its method for calculating Federal, State and Local individual withholding taxes for those jurisdictions that utilize tiered withholding tables. Due to the unpredictability of the amount and frequency of payments throughout the year, calculating withholding tax per the ANNUAL withholding tables for all wages will ensure that sufficient taxes are withheld from your wages at the state and federal levels.

chicago
los angeles
new york

While the intent of this change is to prevent under- and over-withholdings on the wages earned from Talent Partners, you may wish to adjust your W-4 elections based upon income earned from other sources and/or estimated tax payments you may make. If so, a completed 2012 Form W-4 may be forwarded to Talent Partners as of January 2012 to request such an adjustment.

As a reminder, to ensure you receive important communication like this on a timely basis, please complete an address change request at any time you move. Please visit <http://www.talentpartners.com/pdf/PI-ChangeOfAddress.pdf> for the document to be provided to report an address change.

The change of address request and modified 2012 Form W-4 may be emailed to adminchanges@talentpartners.com.

For questions regarding specific tax matters, please contact Maura Weaver (mweaver@talentpartners.com 312-923-7930) or Danielle Koschil (dkoschil@talentpartners.com 312-923-7903).

We appreciate your attention to this matter.

Sincerely,

Wendy R. Katz
Chief Financial Officer